United Nations Reform

UNITED TO REFORM
At the beginning of his term in January 2017, UN Secretary-General António Guterres has made proposals to reform the United Nations:
"The goal of reform is a 21st-century United Nations focused more on people and less on process, more on delivery and less on bureaucracy. The true test of reform will be measured in tangible results in the lives of the people we serve – and the trust of those who support our work."

In July 2018, Secretary-General António Guterres appointed Jens Wandel of Denmark as his Special Adviser on Reforms.
Areas of Reform

Changes aimed at transforming the UN into a more effective, nimble and fit for purpose Organization, which can better serve its beneficiaries around the globe.

I Peace and Security

II Management

III Development
The overarching goals of the reform are to prioritize:
• prevention and sustaining peace;
• enhance the effectiveness and coherence of peacekeeping operations and special political missions and
• move towards a single, integrated peace and security pillar.

Elements of reform:
• Two new departments (DPO and DPPA)
• One regional approach (a single regional political-operational structure)
• Joint leadership (Standing Principals’ Group, under SG chairmanship)
• Enhanced capacity for PBSO
• Non-structural changes (improvements to day-to-day operations)
Peace and Security Reform: New Architecture

Department of Peacekeeping Operations
DPKO

Department of Political Affairs
DPA

Department of Peace Operations
DPO

Department of Political and Peacebuilding Affairs
DPPA

Regional Divisions (8)
Peace and Security Reform: Reginal Divisions

- DPO and DPPA now jointly oversee eight new regional divisions, each managing a mix of peacekeeping operations, special political missions and non-mission settings.
- These Divisions – which replace the regional divisions in DPKO and DPA – are being supported by policy and thematic capacities from both Departments, including the expanded Peacebuilding Support Office within DPPA.
- The whole structure is supported by shared administration and services.
- Reference: A/RES/72/199; A/72/772; A/72/525; A/RES/72/262 C
Peace and security
Two new departments with a ‘whole-of-pillar’ approach and a single regional structure

Standing Principals’ Group
(chaired by Secretary-General)

Under-Secretary-General
for Political and Peacebuilding Affairs

Director for Coordination and Shared Services

Under-Secretary-General
for Peace Operations

Assistant Secretary-General
Peacebuilding Support

- Policy and Mediation Division
- Electoral Assistance Division
- Security Council Affairs Division
- Division for Palestinian Rights
- Decolonization Unit

Assistant Secretary-General
Middle East, Asia, Pacific

- 2 DIVISIONS
  - Middle East
  - Asia and the Pacific

Assistant Secretary-General
Africa

- 4 DIVISIONS
  - Northern Africa
  - Eastern Africa
  - Western Africa
  - Central and Southern Africa

Assistant Secretary-General
Europe, Central Asia, Americas

- 2 DIVISIONS
  - Europe and Central Asia
  - Americas

Assistant Secretary-General
Rule of Law and Sec. Institutions

Assistant Secretary-General
Military Adviser

Division of Policy, Evaluation and Training
Management Reform

A new management paradigm for the Secretariat and a United Nations that empowers managers and staff, simplifies processes, increases transparency and improves on the delivery of our mandates.

The proposed reorganization of the existing Department of Field Support (DFS) and the Department of Management (DM) into two new departments:

Department of Management Strategy, Policy and Compliance (DMSPC)
Department of Operational Support (DOS)

The delegation of authority is intended for the purposes of decentralizing decision-making, aligning authorities with responsibilities, strengthening accountability, and delegating to managers the necessary managerial authority over human, financial and physical resources to allow for effective mandate delivery.
The **Department of Operational Support (DOS)** provides

- operational support to UN Secretariat entities globally,
- advisory, operational and transactional support services and,
- where needed, exercises delegated authority on behalf of clients.

DOS supports the entire UN Secretariat, consisting of almost 100 entities located around the globe.
The Department of Management Strategy, Policy and Compliance serves the United Nations globally. It oversees and is responsible for:

- intergovernmental and interagency relations
- internal administration of justice
- communications and outreach on management-related topics and initiatives
- programme planning, finance and budget
- human resources
- business transformation and accountability
- Umoja, the enterprise resource planning project
- information and communications technology
Development Reform

A new generation of country teams centred on a strategic UN Development Assistance Framework led by an impartial, independent and empowered resident coordinator:

- Repositioning the UN development system
- A new generation of United Nations country teams
- UNDAF - United Nations Development Assistance Framework
- Multi-country office review
- Reinvigorating the role of the resident coordinator system
- Revamping the regional approach
- Strategic direction, oversight and accountability for system-wide results
- The system-wide strategic document
- Funding the United Nations development system
Further Information on Reform

• Newsletters through UN email system
• UNHQ intranet [https://iseek.un.org](https://iseek.un.org)
• Reform webpage [https://reform.un.org/](https://reform.un.org/)
• Webpages of DPO, DPPA, DMSPC, DOS