

United Nations Reform

UNITED TO REFORM

Reasons for Reform

At the beginning of his term in January 2017, UN Secretary-General António Guterres has made proposals to reform the United Nations:

"The goal of reform is a 21st-century United Nations focused more on people and less on process, more on delivery and less on bureaucracy. The true test of reform will be measured in tangible results in the lives of the people we serve – and the trust of those who support our work."

In July 2018, Secretary-General António Guterres appointed Jens Wandel of Denmark as his Special Adviser on Reforms.

Areas of Reform

Changes aimed at transforming the UN into a more effective, nimble and fit for purpose Organization, which can better serve its beneficiaries around the globe.

I Peace and Security

II Management

III Development

Peace and Security Reform

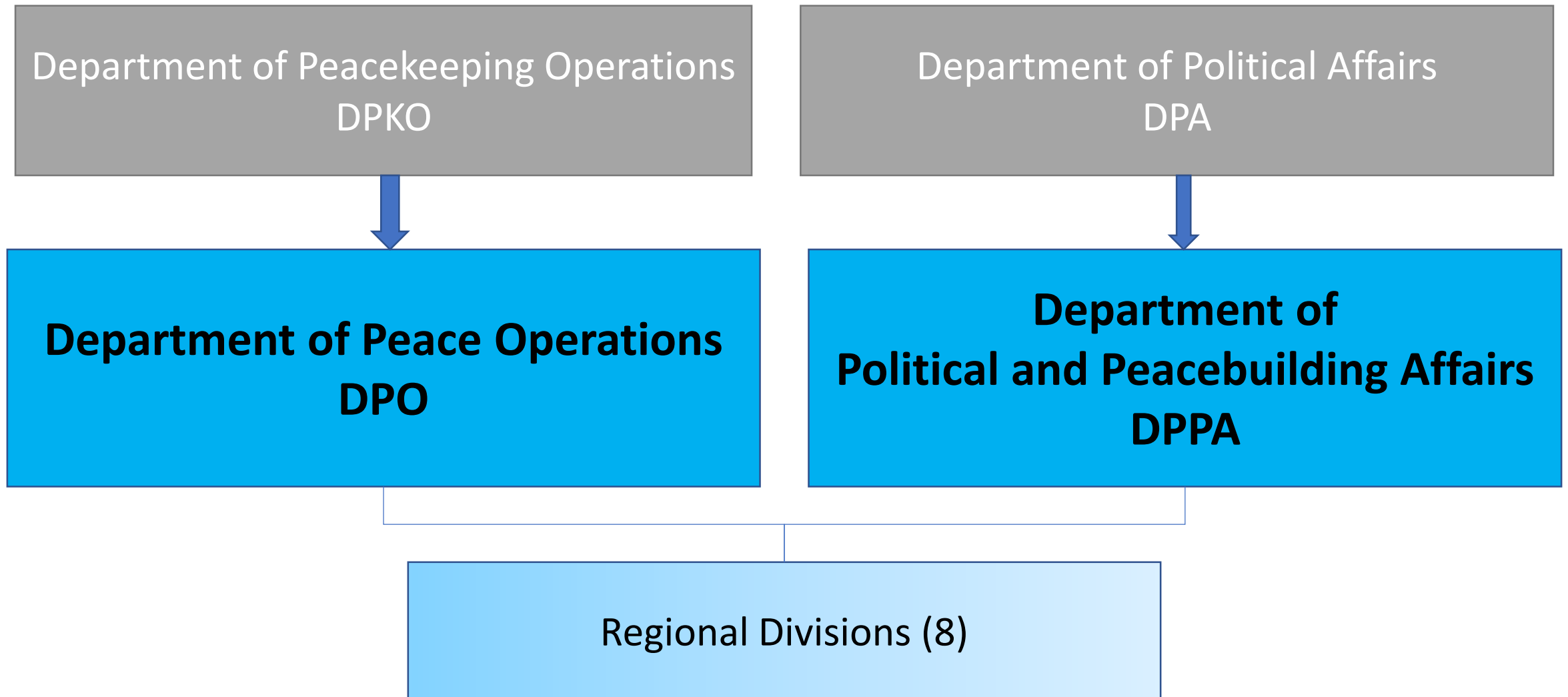
The overarching goals of the reform are to prioritize:

- prevention and sustaining peace;
- enhance the effectiveness and coherence of peacekeeping operations and special political missions and
- move towards a single, integrated peace and security pillar.

Elements of reform:

- Two new departments (DPO and DPPA)
- One regional approach (a single regional political-operational structure)
- Joint leadership (Standing Principals' Group, under SG chairmanship)
- Enhanced capacity for PBSO
- Non-structural changes (improvements to day-to-day operations)

Peace and Security Reform: New Architecture

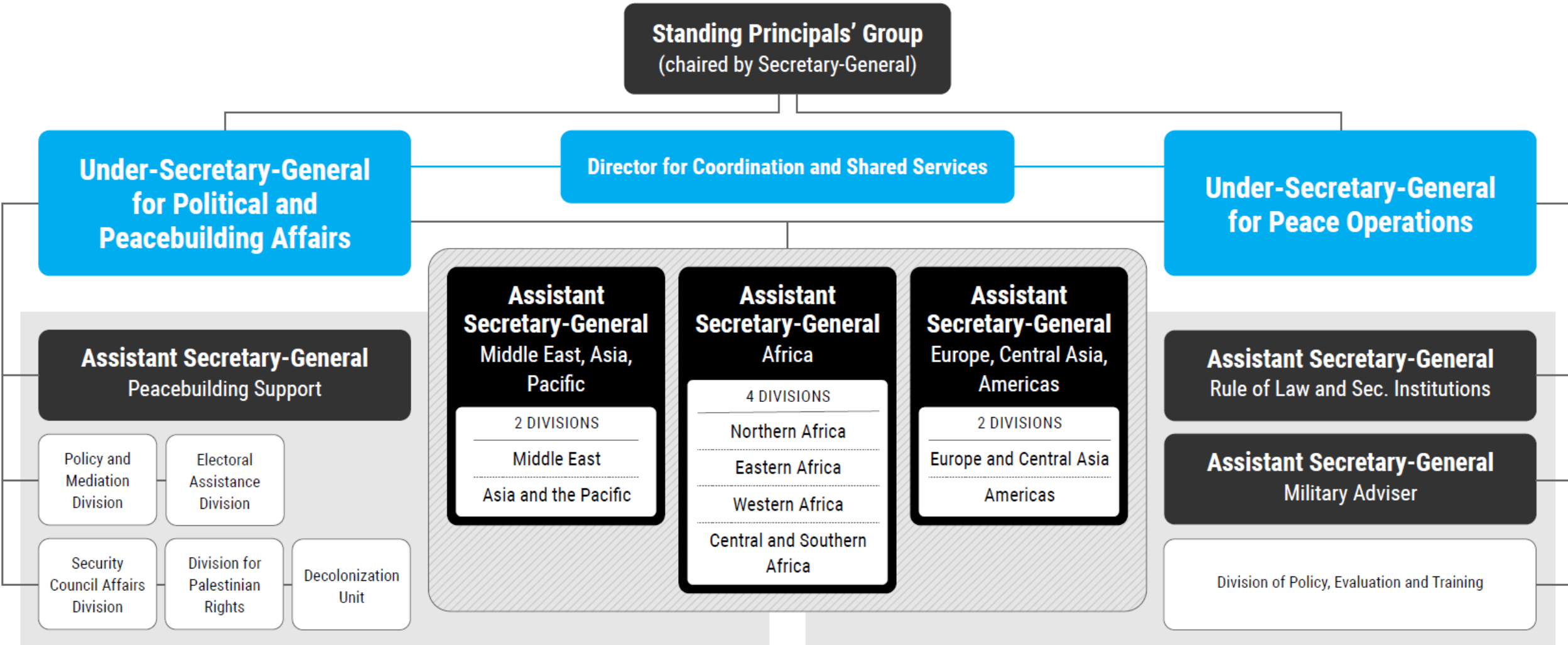


Peace and Security Reform: Regional Divisions

- DPO and DPPA now jointly oversee eight new regional divisions, each managing a mix of peacekeeping operations, special political missions and non-mission settings.
- These Divisions – which replace the regional divisions in DPKO and DPA – are being supported by policy and thematic capacities from both Departments, including the expanded Peacebuilding Support Office within DPPA.
- The whole structure is supported by shared administration and services.
- Reference: [A/RES/72/199](#); [A/72/772](#); [A/72/525](#); [A/RES/72/262 C](#)

Peace and security

Two new departments with a 'whole-of-pillar' approach and a single regional structure



DEPARTMENTS OF POLITICAL AND PEACEBUILDING AFFAIRS AND PEACE OPERATIONS



DEPARTMENT OF POLITICAL AND PEACEBUILDING AFFAIRS

Office of the Under-Secretary-General (DPPA/OUSG)

Security Council Affairs Division

Secretariat Branch

Subsidiary Organs Branch

Security Council Practices and Charter Research Branch

Electoral Assistance Division

Country Support Cluster 1

Policy and Institutional Memory Cluster 2

Strategic Partnerships Cluster 3

REGIONAL & SHARED

Office of Assistant Secretary-General for Middle East, Asia and the Pacific

Middle East Division

Asia Pacific Division

Office of Assistant Secretary-General for Africa

DEPARTMENT OF PEACE OPERATIONS

Office of the Under-Secretary-General (DPO/OUSG)

DOS Integrated Operational Team

Integrated Assessment and Planning Unit

Gender Unit

Office of Military Affairs

Assessment Team

Policy and Doctrine Team

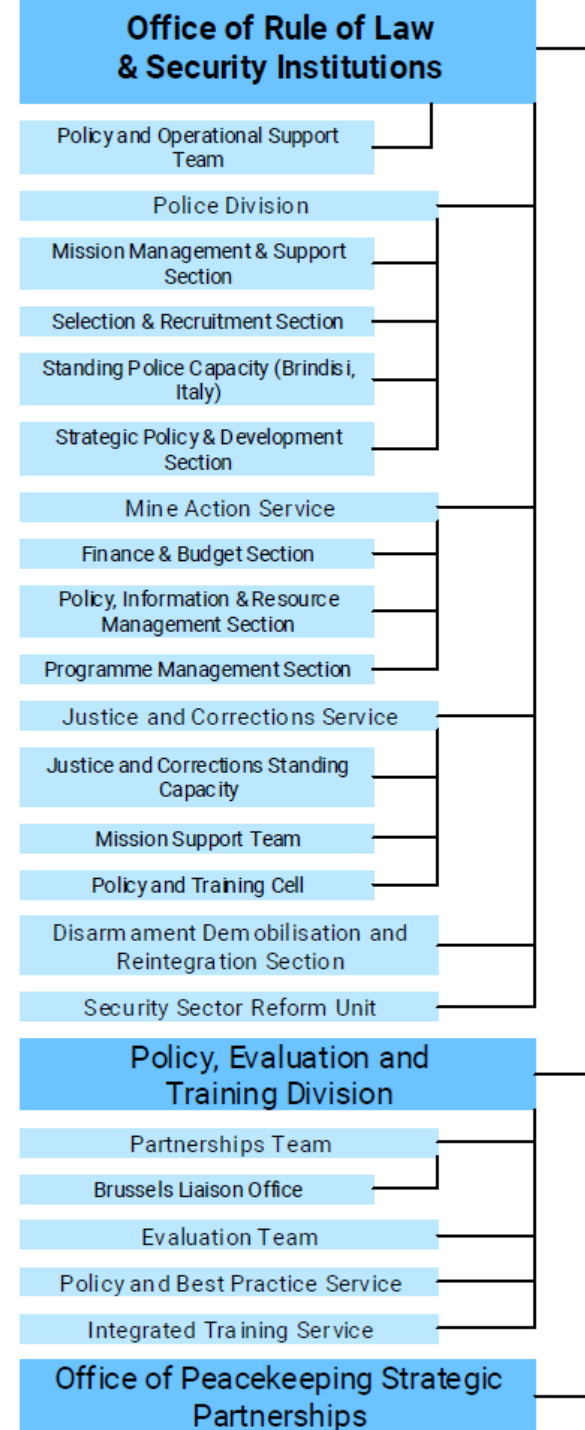
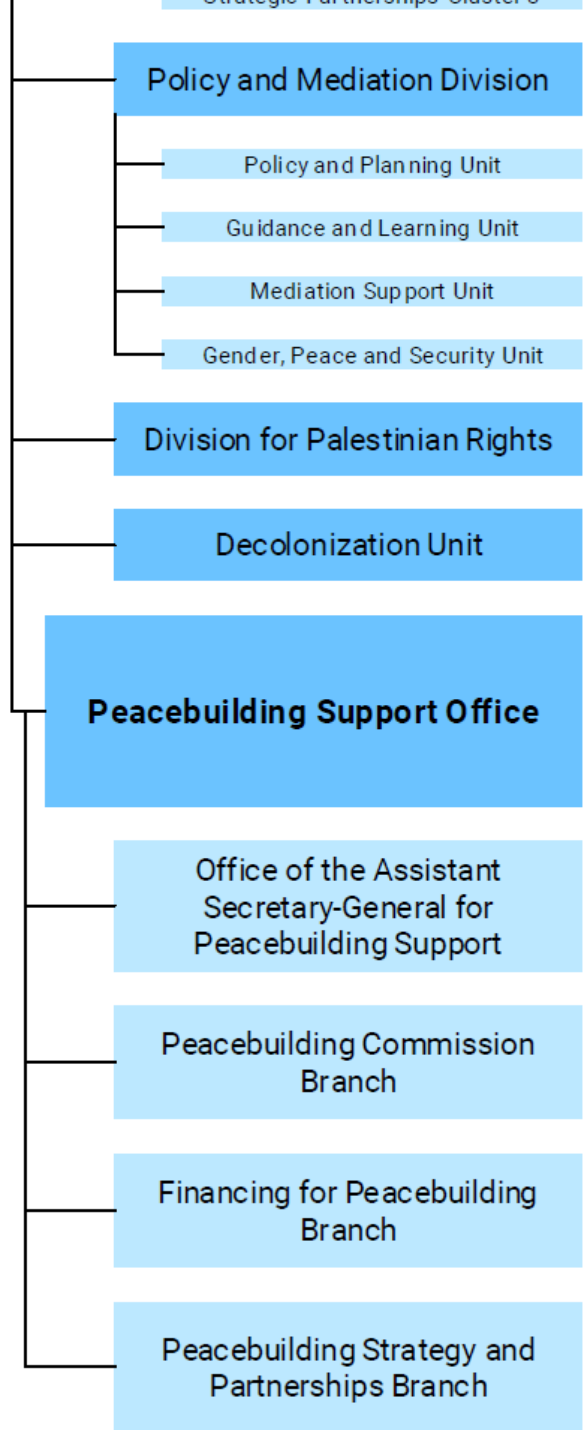
Current Military Operations Service

Force Generation Service

Strategic Force Generation & Capability Planning Cell

Military Planning Service

**DEPARTMENT OF POLITICAL AND
PEACEBUILDING AFFAIRS**



**DEPARTMENT OF PEACE
OPERATIONS**

Management Reform

A new management paradigm for the Secretariat and a United Nations that empowers managers and staff, simplifies processes, increases transparency and improves on the delivery of our mandates.

The proposed reorganization of the existing Department of Field Support (DFS) and the Department of Management (DM) into two new departments:

Department of Management Strategy, Policy and Compliance (DMSPC)

Department of Operational Support (DOS)

The **delegation of authority** is intended for the purposes of decentralizing decision-making, aligning authorities with responsibilities, strengthening accountability, and delegating to managers the necessary managerial authority over human, financial and physical resources to allow for effective mandate delivery.

Management Reform: DOS

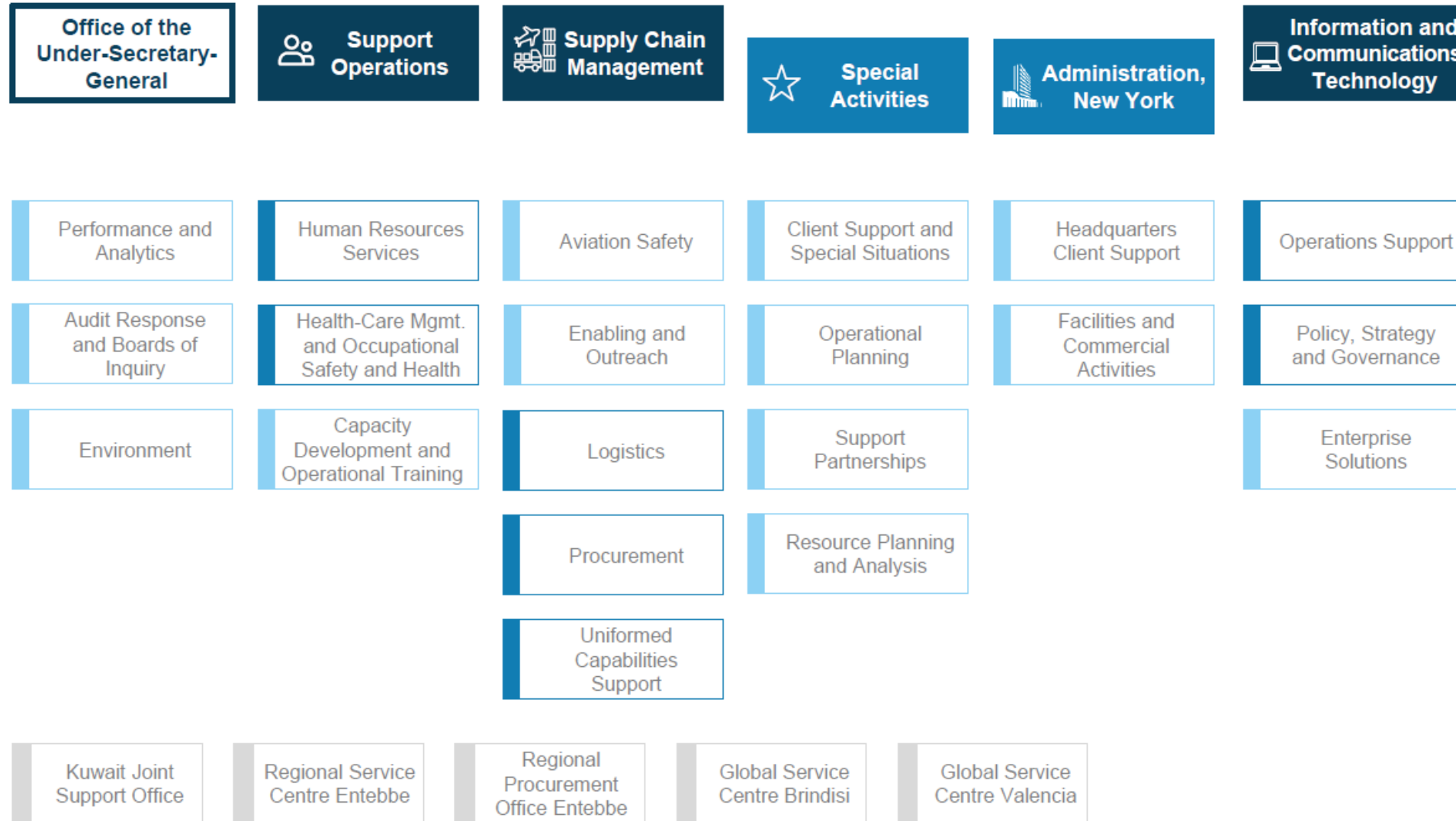
The **Department of Operational Support (DOS)** provides

- operational support to UN Secretariat entities globally,
- advisory, operational and transactional support services and,
- where needed, exercises delegated authority on behalf of clients.

DOS supports the entire UN Secretariat, consisting of almost 100 entities located around the globe.

Department of Operational Support

DMSPC

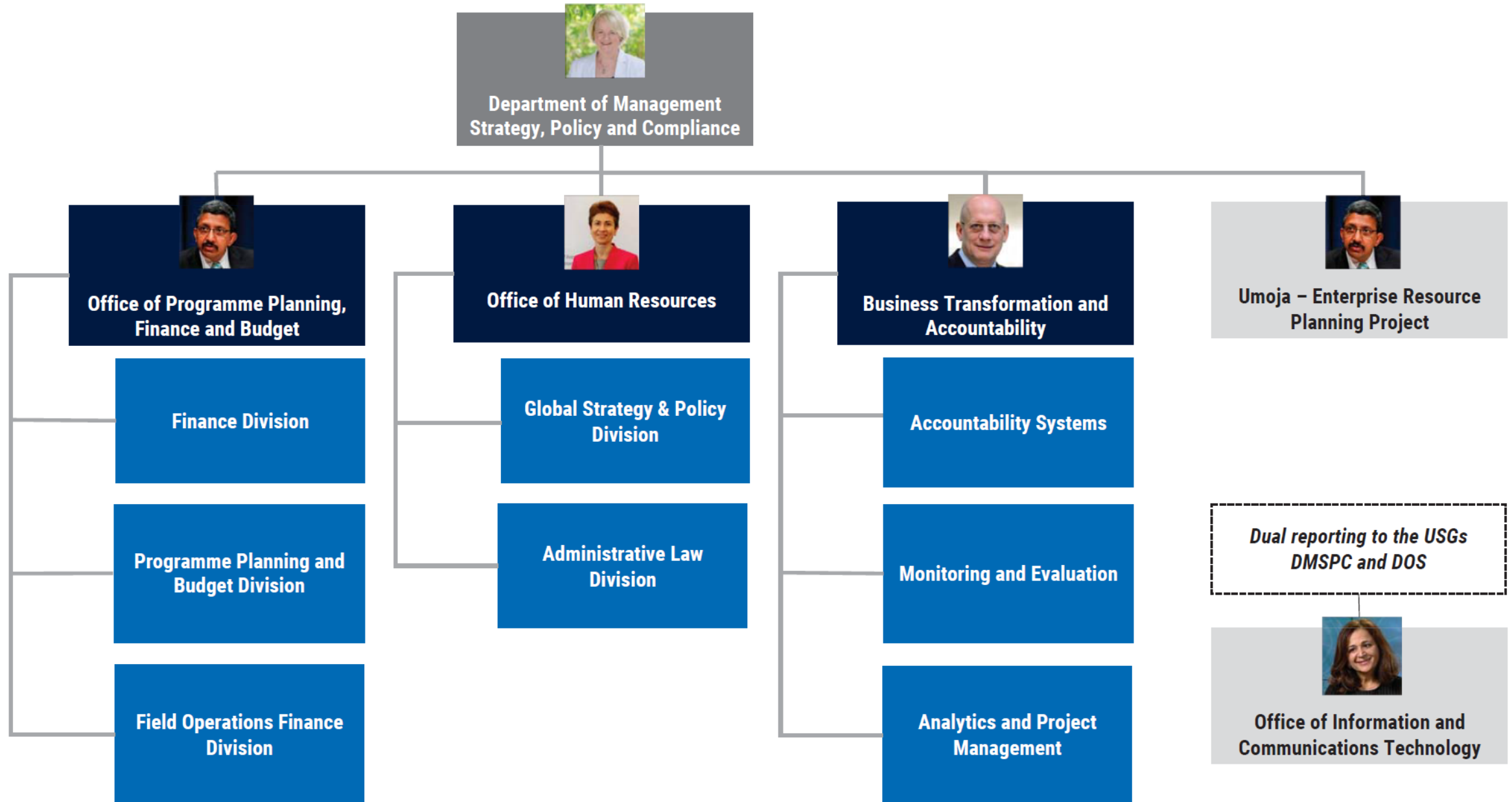


Management Reform: DMSPC

The **Department of Management Strategy, Policy and Compliance** serves the United Nations globally. It oversees and is responsible for:

- intergovernmental and interagency relations
- internal administration of justice
- communications and outreach on management-related topics and initiatives
- programme planning, finance and budget
- human resources
- business transformation and accountability
- Umoja, the enterprise resource planning project
- information and communications technology

Department of Management Strategy, Policy and Compliance



Development Reform

A new generation of country teams centred on a strategic UN Development Assistance Framework led by an impartial, independent and empowered resident coordinator:

- **Repositioning the UN development system**
- **A new generation** of United Nations country teams
- UNDAF - United Nations Development Assistance Framework
- Multi-country office review
- **Reinvigorating** the role of the resident coordinator system
- **Revamping** the regional approach
- **Strategic** direction, oversight and accountability for system-wide results
- The system-wide strategic document
- **Funding** the United Nations development system

Further Information on Reform

- Newsletters through UN email system
- UNHQ intranet <https://iseek.un.org>
- Reform webpage <https://reform.un.org/>
- Webpages of DPO, DPPA, DMSPC, DOS